



Senior Financial Analyst

For forty years, Radiant Health Centers has been a safe and affirming space for patients and clients. From its humble, grass-roots inception as an organization caring for individuals and families affected by HIV/AIDS to today being the premier Federally Qualified Health Center - Look Alike (FQHC-LA) in Orange County for LGBTQ+ Communities, patients have always been at the heart of what we do. Supported by a team of caring professionals and hundreds of dedicated volunteers, we share a common mission: working to eliminate stigma and overcome health disparities. Together, we deliver compassionate care options that empower individuals to live healthier, more fulfilling lives.

Radiant Health Centers is seeking a Senior Financial Analyst to support financial planning, budgeting, forecasting, grant financial management, and operational analysis across the organization. This position works closely with Finance, Accounting, Revenue Cycle, Operations, Grants Management, and Data Analytics team to provide meaningful financial insights that support decision-making and organizational sustainability.

The ideal candidate combines strong analytical and accounting knowledge with advanced Excel and reporting skills. This individual will be comfortable working with multiple funding sources, complex grant requirements, and evolving operational priorities.

Responsibilities:

Financial Planning and Analysis

- Support the development and maintenance of the annual operating and capital budgets.
- Prepare monthly financial analyses, budget-to-actual reports, and variance explanations.
- Develop financial models and forecasts to support strategic planning and operational decision-making.
- Analyze financial and operational performance and identify trends, risks, and opportunities.
- Assist leadership and department managers in understanding financial performance and budget accountability, and financial drivers.

Grant Financial Management and Contract Administration

- Support the development and maintenance of the annual operating and capital budgets.
- Prepare monthly financial analyses, budget-to-actual reports, and variance explanations.
- Develop financial models and forecasts to support strategic planning and operational decision-making.
- Analyze financial and operational performance and identify trends, risks, and opportunities.
- Assist leadership and department managers in understanding financial performance and budget accountability, and financial drivers

Organizational and Revenue Analysis

- Partner with Revenue Cycle and operational leaders to analyze reimbursement trends, productivity, payer mix, and performance.
- Support cash flow forecasting and financial planning activities.
- Assist in evaluating new programs, funding opportunities, and operational initiatives.
- Work collaboratively with the Data Analyst to improve financial and operational reporting capabilities.
- Support special projects and ad hoc analyses as requested.

Knowledge, Skills, and Abilities

- Strong understanding of financial statements, budgeting, forecasting, and accounting principles.



- Advanced proficiency in Microsoft Excel, including financial modeling, pivot tables, lookups, and data analysis.
- Experience with financial reporting systems and business intelligence tools preferred
- Ability to analyze large volumes of data and translate findings into meaningful recommendations.
- Strong organizational skills and ability to manage multiple priorities and deadlines.
- Excellent written, verbal, and interpersonal communication skills.
- Ability to work independently and collaboratively across departments.
- High level of accuracy, attention to detail, and analytical thinking.

Education and Experience:

- Bachelor's degree in Finance, Accounting, Economics, Business Administration, Healthcare Administration, or a related field required.
- 5-8 years' experience in financial analysis, budgeting, accounting, or a related field required.
- Experience in healthcare, nonprofit, government-funded programs, or Federally Qualified Health Centers preferred.
- Experience with grant budgeting and public funding sources preferred.

To apply for Financial Analyst position, please forward a cover letter and resume using one of the following methods:

- Email your resume and cover letter to Lisa Osborn, losborn@radianthealthcenters.org.
- Mail to Radiant Health Centers, Attn: Lisa Osborn, 17982 Sky Park Circle, Ste J, Irvine, CA 92614
- Fax to (949) 809-5779
- No phone calls, please

Range \$ 82,000 - \$106,00

RHC is an equal opportunity employer