

Data Analyst

Radiant Health Centers (RHC), seeks a Data Analyst to support our health center in all aspects of data analytics, including generation, analysis, insights and visualization. Capable of swiftly consulting with colleagues who request data solutions and transforming data into timely, insightful reporting and relevant answers to ad hoc questions and scheduled reports.

At RHC, we are supported by a team of caring professionals and hundreds of dedicated volunteers, all committed by a common mission; working to eliminate the stigma and overcome health disparities impacting the Lesbian, Gay, Bisexual, Transgender, Questioning + (LGBTQ+) community. Together, we deliver compassionate, care options that empower individuals to live healthier, more fulfilling lives.

Scope of work includes but is not limited to:

- Own and support the data needs of the health center, including capturing requirements, visualization information and building dataset, reports, and dashboards.
- Responsible for evaluating, clarifying and refining report requests to determine requestor's needs and objectives, identifying appropriate methodology for extracting data including data sources and criteria, and ensuring the delivered report is accurate, timely, and formatted appropriately.
- Interpret data, analyze results using statistical techniques and provide ongoing and ad hoc reporting.
- Develop and implement data management, and collection systems, data analytics and other strategies that optimize statistical accuracy and quality.
- Participate in analysis, interpretation, and translating of complex health plan data, issues, trends and relationships into effective strategies and action plans.
- Reports to the Director of Operations to understand and maintain focus on their analytical needs, including identifying critical metrics and KPIs, and deliver actionable insights to relevant decision-makers.
- Maintains active collaboration with COO and CFO on ongoing and future data management needs and new reporting requirements.
- Proactively analyze data to answer key questions from stakeholders or out of self-initiated curiosity with an eye for what drive business performance, investigating and communicating areas for improvement in efficiency and productivity.

We are looking for a Data Analyst with the following qualities:

- Proven analytical skills, including mining, evaluation, analysis and visualization.
- Strong SQL or Excel skills with the ability to learn other analytical tools.
- Practical experience with frameworks including XML, JavaScript, and ETL preferred.
- Practical experience in statistical analysis using statistical packages including Excel, SPSS, and SAS preferred.
- Experience working with EPIC, Business Objects, Tableau a plus.
- Bachelor's degree in Computer Science, Mathematics, Information Management or Statistics
- 3-5 years of experience preferred.
- Provide proof of vaccination and boosted.

Salary Range - \$75,000-\$85,000



How to Apply

To apply for the position Data Analyst, please forward a cover letter and resume using one of the following methods:

- Email your resume and cover letter to Ms. Lisa Osborn at losborn@radianthealthcenters.org.
- Fax to (949) 809-5779

RHC is an equal opportunity employer