



## Medical Director

Radiant Health Centers (RHC) seeks a Medical Director to join our team. This position directs and oversees a system of care to include linkages with referral specialists, inpatient facilities and oversight of preventative health and chronic disease management programs. Supervises mid-level providers and provides direct patient care on a limited as needed basis. Advocates for and promotes the agency in the community.

With a team of caring and committed individuals and hundreds of dedicated volunteers, RHC is working to eliminate the stigma and overcome health disparities impacting the Lesbian, Gay, Bisexual, Transgender, Queer + (LGBTQ+) community by providing healthy and compassionate care options.

RHC is proud to be the only LGBTQ+ medical clinic in Orange County. We are working to become a Federally Qualified Health Center (FQHC) .

The Medical Director will:

- Provide patient care and perform medical procedures according to privileges issued.
- Assess, develop, direct, review and implement medical and patient care policies, procedures, and protocols.
- Provide oversight for quality improvement and take corrective actions as needed.
- Collaborate with management to ensure state and federal medical compliance with all regulatory and accreditation requirements for clinical services as well as managing the application for accreditation and regulatory programs.
- Provide medical education, consultation, and supervision for clinical staff to include documented review of patient charts.
- Establish linkage with pharmacy, dental care, and community referral entities, social support resources to improve and expand the scope of services available through community referrals.
- Provide expertise to resolve complex or unique administrative issues effectively and efficiently.

We are looking for candidates with the following qualities:

- Doctor of Medicine degree
- A minimum of 5 years post-residency experience in direct patient care.
- 5-10 years healthcare leadership experience.
- Substantial experience and expertise in the development of medical policies, procedures, and programs required.
- Experience in health care administration for a FQHC (Federally Qualified Health Clinic).
- FAMPAC experience required.
- A working knowledge of clinical medicine and medical practice.
- Knowledge of community health centers, public health, quality management, patient safety, risk management, accreditations standards, healthcare compliance, medical delivery systems, peer review, benefits and medical staff relations.



- Experience working and sensitivity toward the Lesbian, Gay, Bisexual, Transgender and Queer+ (LGBTQ+) population.
- Experience with providing PEP services preferred.
- PrEP and family services background. Experience with transgender community, hormone therapy, STDs (sexually transmitted diseases) and screening preferred.
- Ability to clearly articulate the vision and mission of the organization which translates to inspiring and generating interest in the agency or a call to action

### **How to Apply**

To apply for the Medical Director position, please forward a cover letter and resume using one of the following methods:

- Email your resume and cover letter to [losborn@radianthealthcenters.org](mailto:losborn@radianthealthcenters.org).
- Fax to (949) 809-5779
- No phone calls, please

Pay Range \$250,000 - \$275,000

RHC is an Equal Opportunity Employer